

All staff in school whether paid or volunteers, and including visitors into school are subject to criminal record checks, now known as DBS checks. This ensures that no one working in school has any criminal convictions related to the safety of our children.

It is school practice that any visitor to school would have a member of school staff with them when they are working with children.

Staff and Governor training for Safeguarding and Child Protection fulfils statutory requirements and is supplemented with regular updates and additional training on regular issues.

We take our role in safeguarding young people extremely seriously at Wharton, to enable us to do this effectively we ensure that:

WE: The staff at Wharton

- Practice safe recruitment by checking the suitability of all staff and volunteers that work with our children.
- Raise awareness of CP issues and teach children with the skills needed to keep them safe.
- Develop and implement procedures for identifying and reporting issues. Concerns can be reported to the schools' Designated Safeguarding Lead (DSL), Miss Fielding or any other member of the team.
- Establish an environment where students can thrive and grow safely.

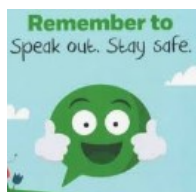
YOU: The visitor/guest of Wharton

- Sign in at reception with photographic ID
- Wear your visitor badge at all times.
- Behave in an open and transparent manner.
- Agree to be accompanied by a member of staff if deemed appropriate.
- Sign out when leaving.
- Agree to take advice from staff and act accordingly about any knowledge of incidents during your visit.
- Report ANY worrying comments/behaviours made by a student to a member of the SG Team.

What children should do if they are worried.

If you are unhappy or worried about the way someone is treating you—whether that is another child or an adult, at school or at home you can:

- Talk to an adult you trust & tell them why you are unhappy
- Talk to a friend and ask them to tell a trusted adult
- Contact the **NSPCC Helpline 0800 1111**



Safeguarding Team

Safeguarding the welfare of children & young people is everyone's responsibility. If you are worried about a child, it is important that you share your concerns with somebody from the Safeguarding Team.

	Miss Fielding Headteacher Designated Safeguarding Lead
	Mrs Carr Deputy Headteacher Safeguarding Team
	Miss Bethany Safeguarding Team Family Liaison Officer Attendance Officer

Alternatively, you can call confidentially on **0161 603 4500** or make your own referral on the 'Worried about a Child' portal.

<https://www.salford.gov.uk/children-and-families/safeguarding-children/worried-about-a-child/>

If you wish to discuss the school's Safeguarding Policy & Procedures any further, please come in to talk to us.

Complaints:

Should you have any complaints regarding the application of our Safeguarding Policy, please arrange to see the Headteacher to discuss.

Alternatively you can contact the Chair of Governors Mrs Lynda Cairns or the Safeguarding Governor—Andy Smith via the school office on 0161 790 4473

Safeguarding at Wharton Primary



At Wharton we create a secure, safe and caring environment with learning at its core. This will ensure the pupils can learn without distractions, and the staff can teach without interruptions. We believe that all who work in the school should have respect for each other, and that good behaviour should be positively encouraged.

Everyone who comes into contact with children and their families has a role to play in safeguarding children. We recognise that staff at our school play a particular important role as they are in a position to identify concerns early and provide help for children to prevent concerns from escalating.

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. This goes beyond implementing basic child protection procedures and is an integral part of all activities. We endeavour to provide a safe and welcoming environment where children are respected and valued.

WHARTON PRIMARY SCHOOL
PHONE: 0161 790 4473

Email: SGWharton@thelinkeducationtrust.co.uk



The safety & well being of the children at Wharton is our priority. We have systems in place to make sure that children *feel safe, are safe and they have an age appropriate understanding of risk and how to manage it.* There are several elements to our Safeguarding in school:

Physical Safety



The school site is secure and there is no access to the school buildings or the playgrounds during the school day. The site is well maintained and complies with all Health & Safety Regulations. We have regular fire drills to ensure the children can exit the building safely in an emergency. We also have an Emergency Plan which involves procedures in response to any incident which necessitates the children staying inside the school to stay safe—for example a police incident locally or a fire nearby which would mean staying in with windows and doors closed.

Behaviour & Anti-bullying



We have high expectations of behaviour and a clear structure in place to identify and address where behaviour may be of concern. The children are well aware of our anti bullying message, they have a clear understanding of what constitutes bullying and know what to do if they or one of their friends is being bullied.

Road Safety



We teach the children road awareness from Early Years as part of their role play in outdoor provision. We work closely with the Local Authority Road Safety department to teach the children how to cross roads safely and in the Juniors how to cycle safely on roads.

Heartstart Award



The children in Year 5 gain a First Aid qualification which includes CPR skills.

Place2Be:



We offer a counselling service for our children 2 days a week. Children are referred by staff for a block of sessions and children can self refer by accessing Place2Talk. We also have support for families with the Family Practitioner from Place2B, who can offer support as a family around behavioural and emotional needs.

E safety:



Computing is an important part of the curriculum and the internet is a tool for learning in school & at home. It is essential that we teach children e safety— how to stay safe online, at an age appropriate level.

Children now have access to phones and other devices from an early age and are arguably at greater risk online than in any other area of their life because this is often at unsupervised times. There are a growing number of stories in the media of young people who develop online 'friendships' and put themselves at risk of significant harm.

At Wharton we continue to offer e safety workshops for parents to create greater awareness of online risks and how we manage them to keep our children safe. *

Safe & Healthy relationships:



As soon as children come into our school from Nursery we start to teach them about healthy relationships. They learn about what makes a good friend, people who help us and how to treat others.

Through the teaching of our RSE (Relationships & Sex Education) curriculum, the children learn about their changing body and safe & healthy relationships in the context of growing up. We use resources which have been developed by Jigsaw, which is a mindful approach to the teachings of the SRE curriculum and parents are given an overview of the themes before the lessons are taught.

We address any issues that arise with an individual, involving parents where necessary.

The NSPCC also provide further resources such as, 'Let's Talk Pants' which is an excellent way to explore personal safety with children and there are further really useful parent resources for you to use at home.

Record Keeping



All of Wharton's records are kept on CPOMS (Child Protection Online Monitoring System) and these are monitored by the Safeguarding Team.

Attendance:



Absence from school without contact from a parent or carer triggers a 1st day response text messages in most cases. Where attendance is a concern or there are other safeguarding concerns, a member of the Safeguarding Team will make a phone call home. If contact cannot be made a home visit would be carried out to check on the welfare of the child/ren. School may have to request a police welfare check when a child has been absent for number of days and we have not had contact from home or if we are worried about the safety and welfare of the family.

What we do if there is cause for concern:

If any member of staff is concerned about a child's welfare, they record their concern or an account of an incident on the school's computer based recording system—CPOMS. The Headteacher or a member of the Safeguarding Team will make a decision about what, if any, further action should be taken. Whatever else, this is likely to involve talking to parents about the concern that has been raised. Any record of concerns expressed will be confidential and kept in a secure recording system.

It may be decided that the concern is serious enough for a referral to Social Care—this decision would be reached if it was felt that the child/ren were at risk of harm.

A referral would be made to The Bridge—an assessment team of social workers. They will then decide whether the concerns meet the threshold for further assessment or whether the concerns should be passed back to school to monitor. In almost every case a member of the Safeguarding Team will contact parents to make them aware of the concerns that have been raised.

In every case the safety and well being of the child is paramount. As a school, we will always support families at difficult times but our responsibility is always first to the child.

We take all referrals and reports seriously regardless whether they are made by:

- Victim
- Friend
- Member of staff
- Parent
- Visitor

When speaking with a young person.

- DO**
- Listen intently
- Take notes in case a referral is needed
- Ask open questions. T-E-D- Tell, Explain, Describe
- Add child's views in 'quotes' on CPOMS

DO NOT

- Offer or agree to confidentiality
- If confidentiality is asked for, confirm that this is not possible. Reassure the young person that the only people you will tell are the safeguarding team as it is our duty to protect them
- Show shock or disbelief

You can contact the Safeguarding Team on

Email: SGWharton@thelinkeducationtrust.co.uk